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WUXI APPTEC CO., LTD.*
無錫藥明康德新藥開發股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 2359)

**REPURCHASE AND CANCELLATION OF PART OF
THE RESTRICTED A SHARES GRANTED UNDER
THE 2018 A SHARE INCENTIVE PLAN AND
THE 2019 A SHARE INCENTIVE PLAN**

References are made to (i) the announcement of WuXi AppTec Co., Ltd.* (無錫藥明康德新藥開發股份有限公司) (the “**Company**”) dated October 29, 2021, in relation to, among other things, the repurchase and cancellation of part of the Restricted A Shares granted under the 2018 A Share Incentive Plan; and (ii) the announcement of the Company dated October 29, 2021, in relation to, among other things, the repurchase and cancellation of part of the Restricted A Shares granted under the 2019 A Share Incentive Plan (collectively, the “**Announcements**”). Unless otherwise defined, capitalized terms used in this announcement shall have the same meanings as those defined in the Announcements.

As disclosed in the Announcements, due to the departure of an aggregate of 37 incentive participants under the 2018 A Share Incentive Plan and the 2019 A Share Incentive Plan (the “**Incentive Participants**”) before the expiry of the relevant lock-up periods, the Board has approved the repurchase and cancellation of an aggregate of 217,383 Restricted A Shares granted under the 2018 A Share Incentive Plan and the 2019 A Share Incentive Plan (the “**Repurchased Restricted A Shares**”), which comprise (i) 57,044 Restricted A Shares granted under the initial grant of the 2018 A Share Incentive Plan at the repurchase price of RMB18.69 per A Share (being the price of grant of such Restricted A shares as adjusted after considering factors including the relevant profit distribution conducted by the Company); (ii) 145,219 Restricted A Shares granted under the initial grant of the 2019 A Share Incentive Plan at the repurchase price of RMB18.85 per A Share (being the price of grant of such Restricted A shares as adjusted after considering factors including the relevant profit distribution conducted by the Company); and (iii) 15,120 Restricted A Shares granted under the reserved grant of the 2019 A Share Incentive Plan at the repurchase price of RMB33.55 per A Share (being the price of grant of such Restricted A shares as

adjusted after considering factors including the relevant profit distribution conducted by the Company), pursuant to the relevant provisions of the 2018 A Share Incentive Plan and the 2019 A Share Incentive Plan.

On January 5, 2022, the Company has submitted the application for the repurchase and cancellation of the Repurchased Restricted A Shares to the Shanghai Branch of the China Securities Depository and Clearing Co., Ltd. It is expected that the procedures for the repurchase and cancellation of the Repurchased Restricted A Shares will be completed on January 14, 2022. Based on the Company's total issued share capital as at January 10, 2022 (which excludes the impact on the total issued share capital as a result of the exercise of the share options granted under the 2019 A Share Incentive Plan by the relevant incentive participants at their discretion during the period from January 1, 2022 to January 10, 2022) and taking into account only the aforementioned repurchase and cancellation of the Repurchase Restricted A Shares, the issued share capital of the Company will be reduced from 2,955,826,899 Shares (comprising 2,563,726,752 A Shares and 392,100,147 H Shares) to 2,955,609,516 Shares (comprising 2,563,509,369 A Shares and 392,100,147 H Shares) (the "Change"):

	Before the Change (Note 1)	Change	After the Change (Note 2)
			<i>Unit: Share</i>
A Shares with restricted conditions	16,852,673	-217,383	16,635,290
A Shares without restricted conditions	2,546,874,079	0	2,546,874,079
H Shares	<u>392,100,147</u>	<u>0</u>	<u>392,100,147</u>
Total	<u>2,955,826,899</u>	<u>-217,383</u>	<u>2,955,609,516</u>

Note 1: The issued share capital of the Company immediately before the Change is based on the Company's total issued share capital as at January 10, 2022 (which excludes the impact on the total issued share capital as a result of the exercise of the share options granted under the 2019 A Share Incentive Plan by the relevant incentive participants at their discretion during the period from January 1, 2022 to January 10, 2022). During the period from January 1, 2022 to January 10, 2022, 26,828 units of share options granted under the 2019 A Share Incentive Plan have been exercised by the relevant incentive participants at their discretion. If the impact of such exercise of share options is included, the total issued share capital of the Company as at January 10, 2022 is 2,955,853,727 Shares.

Note 2: The issued share capital of the Company immediately after the Change is based on the issued share capital immediately before the Change, taking into account only the changes in the total issued share capital of the Company as a result of the aforementioned repurchase and cancellation of the Repurchased Restricted A Shares.

By order of the Board
WuXi AppTec Co., Ltd.*
Dr. Ge Li
Chairman

Hong Kong, January 11, 2022

As at the date of this announcement, the Board comprises Dr. Ge Li, Mr. Edward Hu, Dr. Steve Qing Yang, Mr. Zhaohui Zhang and Dr. Ning Zhao as executive Directors, Mr. Xiaomeng Tong and Dr. Yibing Wu as non-executive Directors and Dr. Jiangnan Cai, Ms. Yan Liu, Mr. Dai Feng, Dr. Hetong Lou and Mr. Xiaotong Zhang as independent non-executive Directors.

* *For identification purposes only*