

WUXI APPTEC CO., LTD.* 無錫藥明康德新藥開發股份有限公司

(the "Company")

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2359)

List of Directors and their Roles and Functions

The members of the board of directors (the "Board") of the Company are set out below:

Executive Directors

Dr. Ge Li (Chairman and chief executive officer)

Mr. Edward Hu (Vice chairman and global chief investment officer)

Dr. Steve Qing Yang (Co-chief executive officer)

Mr. Zhaohui Zhang

Dr. Ning Zhao

Non-executive Directors

Mr. Xiaomeng Tong

Dr. Yibing Wu

Independent non-executive Directors

Dr. Jiangnan Cai

Ms. Yan Liu

Mr. Dai Feng

Dr. Hetong Lou

Mr. Xiaotong Zhang

There are four Board committees. The composition of the Board committees is set out below:

Audit Committee

Dr. Hetong Lou (Chairperson)

Mr. Xiaotong Zhang

Ms. Yan Liu

^{*} For identification purpose only

Remuneration and Appraisal Committee

Ms. Yan Liu (Chairperson)

Dr. Hetong Lou Dr. Ning Zhao

Strategy Committee

Dr. Ge Li (Chairperson)

Mr. Edward Hu

Mr. Xiaomeng Tong

Dr. Yibing Wu

Dr. Jiangnan Cai

Nomination Committee

Dr. Jiangnan Cai (Chairperson)

Ms. Yan Liu

Dr. Ge Li

Hong Kong, May 21, 2020