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WUXI APPTEC CO., LTD.*
無錫藥明康德新藥開發股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 2359)

**REPURCHASE AND CANCELLATION OF PART OF
THE RESTRICTED A SHARES GRANTED UNDER
THE 2018 A SHARE INCENTIVE PLAN
AND THE 2019 A SHARE INCENTIVE PLAN**

References are made to (i) the announcement of WuXi AppTec Co., Ltd.* (無錫藥明康德新藥開發股份有限公司) (the “**Company**”) dated October 19, 2020, in relation to, among other things, the repurchase and cancellation of part of the Restricted A Shares granted under the 2018 A Share Incentive Plan; and (ii) the announcement of the Company dated October 19, 2020, in relation to, among other things, the repurchase and cancellation of part of the Restricted A Shares granted under the 2019 A Share Incentive Plan (collectively, the “**Announcements**”). Unless otherwise defined, capitalized terms used in this announcement shall have the same meanings as those defined in the Announcements.

As disclosed in the Announcements, due to the departure of an aggregate of 42 incentive participants under the 2018 A Share Incentive Plan and the 2019 A Share Incentive Plan (the “**Incentive Participants**”) before the expiry of the relevant lock-up periods, the Board has approved the repurchase and cancellation of an aggregate of 336,008 Restricted A Shares granted under the 2018 A Share Incentive Plan and the 2019 A Share Incentive Plan (the “**Repurchased Restricted A Shares**”), which comprise (i) 69,778 Restricted A Shares granted under the initial grant of the 2018 A Share Incentive Plan at the repurchase price of RMB22.75 per A Share; and (ii) 266,230 Restricted A Shares granted under the initial grant of the 2019 A Share Incentive Plan at the repurchase price of RMB22.95 per A Share, pursuant to the relevant provisions of the 2018 A Share Incentive Plan and the 2019 A Share Incentive Plan.

On December 7, 2020, the Company has submitted the application for the repurchase and cancellation of the Repurchased Restricted A Shares to the Shanghai Branch of the Securities Depository and Clearing Co., Ltd. It is expected that the procedures for the repurchase and cancellation of the Repurchased Restricted A Shares will be completed on December 17, 2020. As a result of the aforementioned repurchase and cancellation of the Repurchased Restricted A Shares, the issued share capital of the Company will be reduced from 2,442,020,829 Shares (comprising 2,135,096,445 A Shares and 306,924,384 H Shares) to 2,441,684,821 Shares (comprising 2,134,760,437 A Shares and 306,924,384 H Shares) upon completion of the aforementioned repurchase and cancellation of the Repurchased Restricted A Shares:

Unit: Share

	Before the Change	Change	After the Change
A Shares with restricted conditions	721,894,091	-336,008	721,558,083
A Shares without restricted conditions	1,413,202,354	0	1,413,202,354
H Shares	306,924,384	0	306,924,384
Total	<u>2,442,020,829</u>	<u>-336,008</u>	<u>2,441,684,821</u>

By order of the Board
WuXi AppTec Co., Ltd.*
Dr. Ge Li
Chairman

Hong Kong, December 14, 2020

As at the date of this announcement, the Board of comprises Dr. Ge Li, Mr. Edward Hu, Dr. Steve Qing Yang, Mr. Zhaohui Zhang and Dr. Ning Zhao as executive Directors, Mr. Xiaomeng Tong and Dr. Yibing Wu as non-executive Directors and Dr. Jiangnan Cai, Ms. Yan Liu, Mr. Dai Feng, Dr. Hetong Lou and Mr. Xiaotong Zhang as independent non-executive Directors.

* *For identification purposes only*