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WUXI APPTEC CO., LTD.*
無錫藥明康德新藥開發股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 2359)

**EXERCISE OF PART OF THE SHARE OPTIONS GRANTED UNDER
THE RESERVED GRANT OF THE 2018 A SHARE INCENTIVE PLAN**

References are made to (i) the Restricted A Shares and Stock Option Incentive Plan of 2018 (the “**2018 A Share Incentive Plan**”) of WuXi AppTec Co., Ltd.* (無錫藥明康德新藥開發股份有限公司) (the “**Company**”) which became effective on August 22, 2018 as disclosed in the prospectus of the Company dated December 3, 2018 (the “**Prospectus**”); (ii) the announcements of the Company dated March 22, 2019, June 13, 2019, June 18, 2019, July 19, 2019, September 17, 2019 and September 20, 2019 in relation to, among other things, the repurchase and cancellation of part of the Restricted A Shares granted under the 2018 A Share Incentive Plan and the adjustment to the amount of reserved interests granted under the 2018 A Share Incentive Plan; (iii) the announcement of the Company dated May 6, 2020 in relation to the unlocking and trading of Restricted A Shares of the initial grant under the 2018 A Share Incentive Plan; (iv) the circular and the poll results announcement of the Company dated March 31, 2020 and May 15, 2020, respectively, in relation to, among other things, the profit distribution plan of the Company for the year ended December 31, 2019 which comprises the capitalization of reserve and the distribution of a cash dividend of RMB3.37 for every 10 Shares (inclusive of tax) held by the Shareholders on the relevant record date; (v) the announcement of the Company dated June 10, 2020 in relation to, among other things, the adjustment to the repurchase number and repurchase price of the Restricted A Shares and the exercise price and number of the Share Options granted under the 2018 A Share Incentive Plan; (vi) the announcement of the Company dated July 21, 2020 in relation to the fulfillment of exercise conditions for the First Exercisable Period of the Share Options granted under the Reserved Grant of the 2018 A Share Incentive Plan (the “**Announcement**”); and (vii) the announcements of the Company dated August 16, 2020 and August 19, 2020 in relation to, among other things, the repurchase and cancellation of part of the Restricted A Shares granted under the 2018 A Share Incentive Plan. Unless otherwise defined, capitalized terms used in this announcement shall have the same meanings as those defined in the Prospectus and the Announcement.

EXERCISE OF PART OF THE SHARE OPTIONS GRANTED UNDER THE RESERVED GRANT OF THE 2018 A SHARE INCENTIVE PLAN

As disclosed in the Announcement, the exercise conditions for the First Exercisable Period of the Share Options granted on July 19, 2019 under the Reserved Grant have been fulfilled.

Mr. Ellis Bih-Hsin Chu, the Chief Financial Officer of the Company, has exercised the Share Options granted to him under the Reserved Grant, details of which are set out below:

Name	Position	Number of Share Options exercised	Exercise Price	Share Options granted under the Reserved Grant (%)	Percentage to the total share capital of the Company as at the date of the exercise of the Share Options (%)
Mr. Ellis Bih-Hsin Chu (“ Mr. Chu ”)	Chief Financial Officer	98,000	RMB46.34 per unit	24.39	0.004

The 98,000 A Shares underlying the exercised Share Options are new ordinary A Shares to be issued by the Company to Mr. Chu (the “**Underlying A Shares**”). The transfer of the Underlying A Shares must comply with applicable laws and regulations including the Securities Law of the PRC and the Company Law of the PRC, and relevant regulations on the purchase and sale of shares by senior management of listed companies as stipulated by regulatory authorities including the CSRC and the Shanghai Stock Exchange. On February 23, 2021, the Company has completed the registration of the Underlying A shares with the Shanghai Branch of the China Securities Depository and Clearing Corporation Limited. Listing and trading in the Underlying A Shares shall commence on March 1, 2021.

CHANGES IN THE SHAREHOLDING STRUCTURE OF THE COMPANY

Unit: Share

	Before the Change	Change	After the Change
A Shares with restricted conditions	721,558,083	0	721,558,083
A Shares without restricted conditions	1,413,202,354	98,000	1,413,300,354
H Shares	<u>313,672,982</u>	<u>0</u>	<u>313,672,982</u>
Total	<u>2,448,433,419</u>	<u>98,000</u>	<u>2,448,531,419</u>

By order of the Board
WuXi AppTec Co., Ltd.*
Dr. Ge Li
Chairman

Hong Kong, February 23, 2021

As at the date of this announcement, the Board comprises Dr. Ge Li, Mr. Edward Hu, Dr. Steve Qing Yang, Mr. Zhaohui Zhang and Dr. Ning Zhao as executive Directors, Mr. Xiaomeng Tong and Dr. Yibing Wu as non-executive Directors and Dr. Jiangnan Cai, Ms. Yan Liu, Mr. Dai Feng, Dr. Hetong Lou and Mr. Xiaotong Zhang as independent non-executive Directors.

* *For identification purposes only*