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## WUXI APPTEC CO., LTD.\* 無錫藥明康德新藥開發股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2359)

## EXERCISE OF PART OF THE SHARE OPTIONS GRANTED UNDER

### THE RESERVED GRANT OF THE 2018 A SHARE INCENTIVE PLAN FOR THE SECOND EXERCISABLE PERIOD

References are made to (i) the Restricted A Shares and Stock Option Incentive Plan of 2018 (the "2018 A Share Incentive Plan") of WuXi AppTec Co., Ltd.\* (無錫藥明康德新 藥開發股份有限公司) (the "Company") which became effective on August 22, 2018 as disclosed in the prospectus of the Company dated December 3, 2018 (the "Prospectus"); (ii) the announcements of the Company dated March 22, 2019, June 13, 2019, June 18, 2019, July 19, 2019, September 17, 2019 and September 20, 2019 in relation to, among other things, the adjustment to the amount of reserved interests granted under the 2018 A Share Incentive Plan; (iii) the circular and the poll results announcement of the Company dated April 9, 2021 and May 13, 2021, respectively, in relation to, among other things, the profit distribution plan of the Company for the year ended December 31, 2020 which comprises the capitalization of reserve and the distribution of a cash dividend of RMB3.63 for every 10 Shares (inclusive of tax) held by the Shareholders on the relevant record date; (iv) the announcement of the Company dated May 20, 2021 in relation to, among other things, the adjustment to the exercise price and number of the Share Options granted under the Reserved Grant of the 2018 A Share Incentive Plan; and (v) the announcement of the Company dated August 2, 2021 in relation to, among other things, the fulfillment of exercise conditions for the Second Exercisable Period of the Share Options granted under the Reserved Grant of the 2018 A Share Incentive Plan (the "Announcement"). Unless otherwise defined, capitalized terms used in this announcement shall have the same meanings as those defined in the Prospectus and the Announcement.

# EXERCISE OF PART OF THE SHARE OPTIONS GRANTED UNDER THE RESERVED GRANT OF THE 2018 A SHARE INCENTIVE PLAN FOR THE SECOND EXERCISABLE PERIOD

As disclosed in the Announcement, the exercise conditions for the Second Exercisable Period of the Share Options granted on July 19, 2019 under the Reserved Grant have been fulfilled.

One of the Incentive Participants has exercised the Share Options granted to him under the Reserved Grant, the details of which are set out below:

			Percentage	Percentage
			to the total	to the total
			number	share capital
			of Share	of the
			<b>Options</b>	Company as
			granted	at the date of
	Number		under the	the exercise
	of Share		Reserved	of the Share
	<b>Options</b>	<b>Exercise</b>	Grant	<b>Options</b>
Position	exercised	Price	(%)	(%)
Senior management:		RMB38.62		
1 person	56,448	per unit	11.71	0.0019

The underlying shares of the exercised Share Options are ordinary A Shares to be issued by the Company to the Incentive Participant. The Company has completed the registration of such new A shares with the Shanghai Branch of the China Securities Depository and Clearing Corporation Limited and has, on September 10, 2021, received the Certificate for the Registration Procedures for Changes in Securities issued by the Shanghai Branch of the China Securities Depository and Clearing Corporation Limited. Listing of and trading in the aforementioned new A Shares shall commence on September 16, 2021.

#### CHANGES IN THE SHAREHOLDING STRUCTURE OF THE COMPANY

Unit: Share

	Before the Change (Note 1)	Change	After the Change (Note 2)
A Shares with restricted conditions A Shares without restricted conditions H Shares	16,852,673 2,546,537,991 389,148,466	0 56,448 0	16,852,673 2,546,594,439 389,148,466
Total	2,952,539,130	56,448	2,952,595,578

- Note 1: The issued share capital of the Company immediately before the change is based on the Company's total issued share capital as at September 8, 2021, which has taken into account the impact on the total issued share capital as a result of the exercise of 536,961 units of Share Options granted under the 2019 A Share Incentive Plan by the relevant incentive participants at their discretion during the period from July 1, 2021 to September 8, 2021.
- Note 2: The issued share capital of the Company immediately after the change is based on the issued share capital immediately before the change, taking into account only the changes in the total issued share capital of the Company as a result of the aforementioned exercise of the Share Options granted under the Reserved Grant.

By order of the Board
WuXi AppTec Co., Ltd.\*
Dr. Ge Li
Chairman

### Hong Kong, September 10, 2021

As at the date of this announcement, the Board comprises Dr. Ge Li, Mr. Edward Hu, Dr. Steve Qing Yang, Mr. Zhaohui Zhang and Dr. Ning Zhao as executive Directors, Mr. Xiaomeng Tong and Dr. Yibing Wu as non-executive Directors and Dr. Jiangnan Cai, Ms. Yan Liu, Mr. Dai Feng, Dr. Hetong Lou and Mr. Xiaotong Zhang as independent non-executive Directors.

\* For identification purposes only