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WUXI APPTEC CO., LTD.* 無錫藥明康德新藥開發股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability) (Stock Code: 2359)

COMPLETION OF THE REPURCHASE AND CANCELLATION OF PART OF THE RESTRICTED A SHARES GRANTED UNDER THE 2018 A SHARE INCENTIVE PLAN AND THE 2019 A SHARE INCENTIVE PLAN

References are made to the announcements of WuXi AppTec Co., Ltd.* (無錫藥明康德新藥開發股份有限公司) (the "**Company**") dated January 11, 2022 in relation to, among other things, the repurchase and cancellation of part of the Restricted A Shares granted under the 2018 A Share Incentive Plan and the 2019 A Share Incentive Plan (the "**Announcement**"). Unless otherwise defined, capitalized terms used in this announcement shall have the same meanings as those defined in the Announcement.

On January 14, 2022, the repurchase and cancellation of the Repurchased Restricted A Shares have been completed. As a result of such repurchase and cancellation, the issued share capital of the Company has been reduced from 2,955,826,899 Shares (comprises 2,563,726,752 A Shares and 392,100,147 H Shares) to 2,955,609,516 Shares (comprises 2,563,509,369 A Shares and 392,100,147 H Shares). The abovementioned change in the issued share capital of the Company does not include the impact as a result of the exercise of the share options granted under the 2019 A Share Incentive Plan by the relevant incentive participants at their discretion during the period from January 1, 2022 to January 14, 2022. Please refer to the next day disclosure return of the Company dated January 14, 2022 for the issued share capital of the Company which has taken into account the impact of such exercise of share options.

By order of the Board WuXi AppTec Co., Ltd.* Dr. Ge Li *Chairman*

Hong Kong, January 14, 2022

As at the date of this announcement, the board of directors of the Company comprises Dr. Ge Li, Mr. Edward Hu, Dr. Steve Qing Yang, Mr. Zhaohui Zhang and Dr. Ning Zhao as executive Directors, Mr. Xiaomeng Tong and Dr. Yibing Wu as non-executive Directors and Dr. Jiangnan Cai, Ms. Yan Liu, Mr. Dai Feng, Dr. Hetong Lou and Mr. Xiaotong Zhang as independent non-executive Directors.

* For identification purposes only