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**WUXI APPTEC CO., LTD.\***  
**無錫藥明康德新藥開發股份有限公司**

*(A joint stock company incorporated in the People's Republic of China with limited liability)*  
**(Stock Code: 2359)**

**EXERCISE OF PART OF THE SHARE OPTIONS GRANTED  
UNDER THE ADJUSTED INITIAL GRANT OF  
THE 2019 A SHARE INCENTIVE PLAN  
FOR THE THIRD VESTING PERIOD DURING  
THE FIRST QUARTER OF 2024**

References are made to (i) the announcement of WuXi AppTec Co., Ltd.\* (無錫藥明康德新藥開發股份有限公司) (the “**Company**”) dated July 19, 2019; (ii) the circular of the Company dated August 5, 2019 (the “**Circular**”); (iii) the poll results announcement of the Company dated September 20, 2019; (iv) the announcement of the Company dated September 30, 2019; (v) the circular of the Company dated October 4, 2019; (vi) the poll results announcement of the Company dated November 18, 2019; (vii) the announcements of the Company dated November 25, 2019, June 10, 2020, May 20, 2021, May 26, 2023, June 19, 2023, July 3, 2023, October 9, 2023 and January 2, 2024 (collectively, the “**Announcements**”) in relation to, among other things, (a) the adoption of the 2019 A Share Incentive Plan; (b) the adoption of the list of Incentive Participants of the 2019 A Share Incentive Plan; (c) the adjustments to the number of Incentive Participants and Share Options to be granted under the initial grant of the 2019 A Share Incentive Plan; (d) the fulfillment of vesting conditions for the Third Vesting Period of the Share Options granted under the 2019 A Share Incentive Plan; and (e) the exercise of part of the Share Options granted under the Adjusted Initial Grant of the 2019 A Share Incentive Plan for the Third Vesting Period during the second, third and fourth quarters of 2023. Unless otherwise defined, capitalized terms used in this announcement shall have the same meanings as those defined in the Circular and the Announcements.

## EXERCISE OF PART OF THE SHARE OPTIONS GRANTED UNDER THE ADJUSTED INITIAL GRANT OF THE 2019 A SHARE INCENTIVE PLAN FOR THE THIRD VESTING PERIOD DURING THE FIRST QUARTER OF 2024

As disclosed in the announcement of the Company dated June 19, 2023, the exercise conditions for the Third Vesting Period of the Share Options granted under the Adjusted Initial Grant have been fulfilled. The Third Vesting Period of the Share Options granted under the Adjusted Initial Grant shall be from June 27, 2023 to May 25, 2024.

As at March 31, 2024, 276 Incentive Participants have exercised part of the Share Options granted to them under the Adjusted Initial Grant for the Third Vesting Period at their discretion, the details of which are set out below:

Position	Number of exercisable Share Options granted under the adjusted Initial Grant of the 2019 A Share Incentive Plan for the Third Vesting Period	Number of Share Options granted under the adjusted Initial Grant of the 2019 A Share Incentive Plan for the Third Vesting Period which have been exercised during the first quarter of 2024	Number of Shares Options granted under the adjusted Initial Grant of the 2019 A Share Incentive Plan for the Third Vesting Period which have been exercised as at March 31, 2024	Percentage to the total number of exercisable Share Options granted under the Adjusted Initial Grant of the 2019 A Share Incentive Plan for the Third Vesting Period
Senior management, mid-level managers and backbone members of the technicians, basic level managers and other technicians	1,690,933	225,894	1,466,331	86.72%

The underlying shares of the exercised Share Options are new ordinary A Shares issued by the Company to the Incentive Participants (the “**Underlying A Shares**”). The Company has completed the registration of the Underlying A shares with the Shanghai Branch of the China Securities Depository and Clearing Corporation Limited. The Underlying A Shares were credited to the respective securities accounts of the Incentive Participants on the first trading day (T + 1) after the date of exercise of the Share Options (T), while trading in the Underlying A Shares shall commence on the trading day thereafter (T + 2).

## CHANGES IN THE SHAREHOLDING STRUCTURE OF THE COMPANY

Unit: Share

	<b>Before the Change (as at December 31, 2023)</b>	<b>Change</b>	<b>After the Change (as at March 31, 2024)</b>
A Shares with restricted conditions <sup>(Note 1)</sup>	185,005	-185,005	0
A Shares without restricted conditions <sup>(Note 2)</sup>	2,566,116,248	-19,864,508	2,546,251,740
H Shares <sup>(Note 3)</sup>	402,543,650	-15,467,500	387,076,150
<b>Total</b>	<b><u>2,968,844,903</u></b>	<b><u>-35,517,013</u></b>	<b><u>2,933,327,890</u></b>

Notes:

- The decrease in the number of A Shares with restricted conditions by 185,005 A Shares is due to (i) the unlocking and trading of the fourth tranche of 83,629 Restricted A Shares granted under the Special Grant of the 2019 A Share Incentive Plan; and (ii) the unlocking and trading of the third tranche of 101,376 Restricted A Shares granted under the Reserved Grant of the 2019 A Share Incentive Plan (the details of which are set out in the relevant announcements of the Company dated March 1, 2024 and March 18, 2024), respectively.
- The decrease in the number of A Shares without restricted conditions by 19,864,508 A Shares is due to:
  - 20,275,407 A Shares repurchased on February 5, 2024 were all canceled at the Shanghai Branch of China Securities Depository and Clearing Co., Ltd. on March 20, 2024 (the details of which are set out in the overseas regulatory announcement of the Company dated March 19, 2024 (No. Lin2024-035) and the next day disclosure return of the Company dated March 20, 2024);
  - the abovementioned unlocking and trading of the Restricted A Shares on March 7, 2024, and March 22, 2024; and
  - the issuance of 225,894 A Shares from the exercise of part of the Share Options granted under the Adjusted Initial Grant of the 2019 A Share Incentive Plan from January 1, 2024 to March 31, 2024.
- The decrease in the number of H Shares by 15,467,500 H Shares is due to the completion of the repurchase and cancellation of H Shares in relation to the termination of the 2023 H Share Award and Trust Scheme (details of which are set out in the relevant announcements of the Company dated October 30, 2023, December 12, 2023 and January 18, 2024, the circular of the Company dated December 13, 2023 and the poll results announcement of the Company dated January 5, 2024).

4. The actual controller of the Company will remain unchanged after such changes in the shareholding structure of the Company.

By order of the Board  
**WuXi AppTec Co., Ltd.\***  
**Dr. Ge Li**  
*Chairman*

Hong Kong, April 1, 2024

*As at the date of this announcement, the Board comprises Dr. Ge Li, Dr. Minzhang Chen, Mr. Edward Hu, Dr. Steve Qing Yang and Mr. Zhaohui Zhang as executive Directors, Mr. Xiaomeng Tong and Dr. Yibing Wu as non-executive Directors and Ms. Christine Shaohua Lu-Wong, Dr. Wei Yu, Dr. Xin Zhang, Ms. Zhiling Zhan and Mr. Dai Feng as independent non-executive Directors.*

\* *For identification purposes only*