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**WUXI APPTEC CO., LTD.\***  
**無錫藥明康德新藥開發股份有限公司**

*(A joint stock company incorporated in the People's Republic of China with limited liability)*  
**(Stock Code: 2359)**

**CHANGE OF JOINT COMPANY SECRETARY,  
AUTHORISED REPRESENTATIVE AND AGENT FOR THE SERVICE  
OF PROCESS IN HONG KONG; AND  
WAIVER FROM STRICT COMPLIANCE WITH  
RULES 3.28 AND 8.17 OF THE LISTING RULES**

The board of directors (the “**Board**”) of WuXi AppTec Co., Ltd.\* (無錫藥明康德新藥開發股份有限公司) (the “**Company**”) announces that due to work reallocation, Ms. Yuen Wing Yan Winnie (“**Ms. Yuen**”) ceased to act as (i) a joint company secretary of the Company (the “**Joint Company Secretary**”); (ii) an authorised representative of the Company pursuant to Part 16 of the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) (the “**Authorised Representative**”); and (iii) an agent for service of process in Hong Kong under Rule 19A.13(2) of the Rules Governing the Listing of Securities on the Main Board of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) (the “**Listing Rules**”) (the “**Process Agent**”) with effect from March 24, 2020. Ms. Yuen confirmed that she has no disagreement with the Board and there is no matter relating to her cessation that needs to be brought to the attention of the shareholders of the Company or the Stock Exchange.

The Board further announces that Ms. Siu Wing Kit (“**Ms. Siu**”) has been appointed as a Joint Company Secretary, the Authorised Representative and the Process Agent in replacement of Ms. Yuen with effect from March 24, 2020. Ms. Siu is a senior manager of corporate services of Tricor Services Limited. She has over 20 years of experience in the corporate secretarial field and has been handling the company secretarial compliance works of Hong Kong listed companies, private and offshore companies. Ms. Siu is a Chartered Secretary, a Chartered Governance Professional and an Associate of both The Hong Kong Institute of Chartered Secretaries and The Chartered Governance Institute (formerly The Institute of Chartered Secretaries and Administrators). She obtained a master's degree on Corporate Governance from The Hong Kong Polytechnic University in 2006.

## **WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE LISTING RULES**

Pursuant to Rule 8.17 of the Listing Rules, a listed issuer must appoint a company secretary who meets the requirements under Rule 3.28 of the Listing Rules. Rule 3.28 of the Listing Rules provides that a listed issuer must appoint as its company secretary an individual who, in the opinion of the Stock Exchange, is capable of discharging the functions of company secretary of the listed issuer by virtue of his/her academic or professional qualifications or relevant experience.

Reference is made to the waiver granted to the Company by the Stock Exchange (the “**Waiver**”) from strict compliance with the requirements under Rule 3.28 and Rule 8.17 of the Listing Rules in respect of the acting by Mr. Chi Yao (“**Mr. Yao**”) as the Joint Company Secretary for a period of three years from December 13, 2018 to December 12, 2021 (the “**Waiver Period**”), on the condition that Mr. Yao would be assisted by Ms. Yuen, who possesses the qualifications required under Rule 3.28 of the Listing Rules, during the Waiver Period and the Waiver would be revoked if Ms. Yuen ceases to be a Joint Company Secretary.

Mr. Yao has a reasonable good understanding of the Listing Rules and other applicable legal requirement by virtue of (i) his professional qualification and experience in handling legal matters; and (ii) he has worked together with Ms. Yuen as the Joint Company Secretaries since 2018. Mr. Yao currently does not possess the relevant qualification or experience as required under Rule 3.28 of the Listing Rules and his appointment as a company secretary alone does not strictly comply with the requirements under Rule 3.28 of the Listing Rules. The Company has therefore appointed Ms. Siu who possesses the qualifications as set out in Rule 3.28 of the Listing Rules as a Joint Company Secretary to assist Mr. Yao in discharging his functions as company secretary of the Company and in gaining the relevant experience as required under Rule 3.28 of the Listing Rules.

The Company has applied to the Stock Exchange for, and the Stock Exchange has granted, a new waiver from strict compliance with the requirements under Rules 3.28 and 8.17 of the Listing Rules for the remainder of the Waiver Period (the “**New Waiver**”) on the condition that:

- (i) Mr. Yao will be assisted by Ms. Siu during the remainder of the Waiver Period;
- (ii) the Company shall notify the Stock Exchange at the end of the Waiver Period for the Stock Exchange to re-visit the situation. The Stock Exchange expects that after the end of the remainder of the Waiver Period, the Company will be able to demonstrate that Mr. Yao satisfies Rule 3.28 of the Listing Rules, having had the benefit of Ms. Yuen’s and Ms. Siu’s assistance such that a further waiver will not be necessary; and

(iii) the New Waiver will be revoked immediately if and when Ms. Siu ceases to be a Joint Company Secretary of the Company during the remainder of the Waiver Period.

The Board would like to express its gratitude to Ms. Yuen for her valuable contributions to the Company and take the opportunity to express its welcome to Ms. Siu on her new appointment.

By Order of the Board  
**WuXi AppTec Co., Ltd.**  
**Dr. Ge Li**  
*Chairman*

Hong Kong, March 24, 2020

*As of the date of this announcement, the Board of the Company comprises Dr. Ge Li, Mr. Edward Hu, Mr. Xiaozhong Liu, Mr. Zhaohui Zhang and Dr. Ning Zhao as executive directors, Mr. Xiaomeng Tong and Dr. Yibing Wu as non-executive directors and Dr. Jiangnan Cai, Ms. Yan Liu, Mr. Dai Feng, Dr. Hetong Lou and Mr. Xiaotong Zhang as independent non-executive directors.*

\* *For identification purposes only*