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WUXI APPTEC CO., LTD.* 無錫藥明康德新藥開發股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2359)

ELECTIONS, RE-ELECTIONS, APPOINTMENTS AND RE-APPOINTMENTS RELATING TO THE BOARD, BOARD COMMITTEES AND SENIOR MANAGEMENT

Reference is made to the circular of WuXi AppTec Co., Ltd.* (無錫藥明康德新藥開發股份有限公司) (the "Company") dated April 27, 2023 (the "Circular"), the poll results announcement of the Company dated May 31, 2023 and the announcement of the Company dated June 6, 2023 (collectively, the "Announcements"), in relation to, among others, (i) the election and re-election of Directors of the third session of the board of Directors (the "Board"); and (ii) the change of joint company secretary of the Company. Unless otherwise defined, capitalized terms used in this announcement shall have the same meanings as those defined in the Circular and the Announcements.

The Board hereby announces that on June 6, 2023, at the first meeting of the third session of the Board, the Board has resolved and approved the elections, re-elections, appointments and re-appointments relating to the Board, Board committees and senior management of the Company, all with effect from June 6, 2023. Details of these resolutions are set forth below.

1. Re-election of the chairman of the Board

The Board has resolved and approved the re-election of Dr. Ge Li (李革) as the chairman of the third session of the Board with effect from June 6, 2023 until the expiry of the term of the third session of the Board.

Biographical details of Dr. Ge Li are set out in the Circular. As at the date of this announcement, there has been no change to such information.

2. Re-appointment of president and chief executive officer of the Company

The Board has resolved and approved the re-appointment of Dr. Ge Li as the president and chief executive officer of the Company with effect from June 6, 2023 until the expiry of the term of the third session of the Board.

3. Re-election of vice chairman of the Board

The Board has resolved and approved the re-election of Mr. Edward Hu (胡正國) as the vice chairman of the third session of the Board with effect from June 6, 2023 until the expiry of the term of the third session of the Board.

Biographical details of Mr. Edward Hu are set out in the Circular. As at the date of this announcement, there has been no change to such information.

4. Re-appointment of global chief investment officer

The Board has resolved and approved the re-appointment of Mr. Edward Hu as the global chief investment officer of the Company with effect from June 6, 2023 until the expiry of the term of the third session of the Board.

5. Re-appointments of co-chief executive officers

The Board has resolved and approved the re-appointments of Dr. Minzhang Chen (陳民章) and Dr. Steve Qing Yang (楊青) as the co-chief executive officers of the Company with effect from June 6, 2023 until the expiry of the term of the third session of the Board.

Biographical details of Dr. Minzhang Chen and Dr. Steve Qing Yang are set out in the Circular. As at the date of this announcement, there has been no change to such information.

6. Re-appointment of vice presidents

The Board has resolved and approved the re-appointment of Mr. Zhaohui Zhang (張朝暉) and Dr. Shuhui Chen (陳曙輝) as the vice presidents of the Company with effect from June 6, 2023 until the expiry of the term of the third session of the Board.

Biographical details of Mr. Zhaohui Zhang and Dr. Shuhui Chen are set out in the Circular and the 2022 annual report of the Company, respectively. As at the date of this announcement, there has been no change to such information.

7. Re-appointment of chief financial officer

The Board has resolved and approved the re-appointment of Ms. Ming Shi (施明) as the chief financial officer of the Company with effect from June 6, 2023 until the expiry of the term of the third session of the Board.

Biographical details of Ms. Ming Shi are set out in the 2022 annual report of the Company. As at the date of this announcement, there has been no change to such information.

8. Appointment of Board secretary

The Board has resolved and approved the appointment of Mr. Yuanzhou Zhang (張遠舟) as the Board secretary of the Company with effect from June 6, 2023 until the expiry of the term of the third session of the Board.

Biographical details of Mr. Yuanzhou Zhang are set out in the announcement of the Company dated June 6, 2023 in relation to his appointment as a joint company secretary of the Company.

9. Elections and re-elections of members of the Board committees

The Board has resolved and approved the elections and re-elections of the various members to the four Board committees of the third session of the Board as follow:

Audit Committee

Ms. Christine Shaohua Lu-Wong (盧韶華) (Chairperson)

Dr. Wei Yu (俞衛)

Dr. Xin Zhang (張新)

Remuneration and Appraisal Committee

Ms. Zhiling Zhan (詹智玲) (Chairperson)

Dr. Xin Zhang (張新)

Mr. Dai Feng (馮岱)

Strategy Committee

Dr. Ge Li (李革) (Chairperson)

Mr. Edward Hu (胡正國)

Mr. Xiaomeng Tong (童小幪)

Dr. Yibing Wu (吳亦兵)

Dr. Wei Yu (俞衛)

Nomination Committee

Mr. Dai Feng (馮岱) (Chairperson)

Dr. Ge Li (李革)

Ms. Zhiling Zhan (詹智玲)

Each of the term of office of committee members in their respective Board committees will be effective from June 6, 2023 until the expiry of the term of the third session of the Board.

Following the elections and re-elections of members of the Board committees, the Company has now met the composition requirements of the Audit Committee, the Remuneration and Appraisal Committee as well as the Nomination Committee as set out in Rules 3.21, 3.25 and 3.27A of the Listing Rules, respectively.

Save as disclosed above, there are no other matters concerning the abovementioned elections, re-elections, appointments and re-appointments relating to the Board, Board committees and senior management of the Company which would require disclosure under Rule 13.51(2) of the Listing Rules or matters which ought to be brought to the attention of the Shareholders and the Stock Exchange.

By Order of the Board
WuXi AppTec Co., Ltd.*
Dr. Ge Li
Chairman

Hong Kong, June 6, 2023

As of the date of this announcement, the Board comprises Dr. Ge Li, Dr. Minzhang Chen, Mr. Edward Hu, Dr. Steve Qing Yang and Mr. Zhaohui Zhang as executive Directors, Mr. Xiaomeng Tong and Dr. Yibing Wu as non-executive Directors and Ms. Christine Shaohua Lu-Wong, Dr. Wei Yu, Dr. Xin Zhang, Ms. Zhiling Zhan and Mr. Dai Feng as independent non-executive Directors.

* For identification purposes only