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WUXI APPTEC CO., LTD.* 無錫藥明康德新藥開發股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2359)

INSIDE INFORMATION PROPOSED DISPOSAL OF A SHARES BY DIRECTORS AND SENIOR MANAGEMENT

This announcement is made by WuXi AppTec Co., Ltd.* (無錫藥明康德新藥開發股份有限公司) (the "Company") pursuant to Rule 13.09(2)(a) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules") and the Inside Information Provisions (as defined under the Listing Rules) under Part XIVA of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Reference is made to the announcements of the Company dated February 23, 2021, May 6, 2021 and June 25, 2021 (the "Announcements"), in relation to, among other things, the end of the relevant lock-up periods and relevant black-out periods of the Restricted A Shares granted under the Initial Grant of the 2018 A Share Incentive Plan and the Adjusted Initial Grant of the 2019 A Share Incentive Plan, as well as the exercise of part of the Share Options granted under the Reserved Grant of the 2018 A Share Incentive Plan (the number of the underlying A Shares has been adjusted following the implementation of the 2020 Profit Distribution Plan). Unless otherwise defined, capitalized terms used herein shall have the same meanings as those defined in the Announcements.

PROPOSED DISPOSAL OF A SHARES BY DIRECTORS AND SENIOR MANAGEMENT

The Company has been informed by the following directors and senior management of the Company (the "Selling Directors and Senior Management") that they intend to dispose of certain A Shares (the "Proposed Disposal") during the period as stipulated below (the "Relevant Period") through bidding, which shall be subject to percentage restrictions under the applicable laws of the People's Republic of China. The details of the Proposed Disposal are set out below.

Selling Directors and Senior Management	Maximum number of A Shares to be disposed of by the relevant Selling Directors and Senior Management	Maximum percentage of total issued shares of the Company as at the date of this announcement under the Proposed Disposal	Method of the Proposed Disposal	Period of the Proposed Disposal	Price range for the Proposed Disposal	Source of A Shares for the Proposed Disposal	Reason for the Proposed Disposal
Edward Hu (胡正國)	Up to 84,708 A Shares	Up to 0.0029%	By bidding: up to 84,708 A Shares	Bidding: from August 13, 2021 to November 10, 2021	Based on market price	From other means (including through A Shares obtained pursuant to the share incentive plans adopted by the Company and as adjusted with reference to the capitalization of reserve of the Company for 2018, 2019 and 2020)	Capital needs of the relevant Selling Directors and Senior Management
Steve Qing Yang (楊青)	Up to 71,161 A Shares	Up to 0.0024%	By bidding: up to 71,161 A Shares	Bidding: from August 13, 2021 to November 10, 2021	Based on market price	From other means (including through A Shares obtained pursuant to the share incentive plans adopted by the Company and as adjusted with reference to the capitalization of reserve of the Company for 2018, 2019 and 2020)	Capital needs of the relevant Selling Directors and Senior Management
Minzhang Chen(陳民章)	Up to 48,720 A Shares	Up to 0.0017%	By bidding: up to 48,720 A Shares	Bidding: from August 13, 2021 to November 10, 2021	Based on market price	From other means (including through A Shares obtained pursuant to the share incentive plans adopted by the Company and as adjusted with reference to the capitalization of reserve of the Company for 2019 and 2020)	Capital needs of the relevant Selling Directors and Senior Management

Selling Directors and Senior Management	Maximum number of A Shares to be disposed of by the relevant Selling Directors and Senior Management	Maximum percentage of total issued shares of the Company as at the date of this announcement under the Proposed Disposal	Method of the Proposed Disposal	Period of the Proposed Disposal	Price range for the Proposed Disposal	Source of A Shares for the Proposed Disposal	Reason for the Proposed Disposal
Shuhui Chen(陳曙輝)	Up to 81,710 A Shares	Up to 0.0028%	By bidding: up to 81,710 A Shares	Bidding: from August 13, 2021 to November 10, 2021	Based on market price	From other means (including through A Shares obtained pursuant to the share incentive plans adopted by the Company and as adjusted with reference to the capitalization of reserve of the Company for 2018, 2019 and 2020)	Capital needs of the relevant Selling Directors and Senior Management
Ellis Bih-Hsin Chu (朱璧辛)	Up to 29,400 A Shares	Up to 0.0010%	By bidding: up to 29,400 A Shares	Bidding: from August 13, 2021 to November 10, 2021	Based on market price	From other means (including through A Shares obtained pursuant to the share incentive plans adopted by the Company and as adjusted with reference to the capitalization of reserve of the Company for 2019 and 2020)	Capital needs of the relevant Selling Directors and Senior Management
Chi Yao (姚馳)	Up to 15,227 A Shares	Up to 0.0005%	By bidding: up to 15,227 A Shares	Bidding: from August 13, 2021 to November 10, 2021	Based on market price	From other means (including through A Shares obtained pursuant to the share incentive plans adopted by the Company and as adjusted with reference to the capitalization of reserve of the Company for 2018, 2019 and 2020)	Capital needs of the relevant Selling Directors and Senior Management

The Selling Directors and Senior Management will decide whether to carry out the Proposed Disposal after taking into account various factors, including market conditions and share price of the Company. The Selling Directors and Senior Management shall not carry out the Proposed Disposal if such disposal of A Shares would be subject to restrictions including the black-out periods as stipulated under the Listing Rules and the Rules Governing the Listing of Stocks on Shanghai Stock Exchange. Accordingly, the number and selling price of the A Shares to be disposed of by the Selling Directors and Senior Management under the Proposed Disposal are subject to change. The Proposed Disposal will not lead to any change of control in the Company.

Shareholders and potential investors should exercise caution when dealing in the securities of the Company.

By order of the Board
WuXi AppTec Co., Ltd.*
Dr. Ge Li
Chairman

Hong Kong, July 22, 2021

As of the date of this announcement, the board of directors of the Company comprises Dr. Ge Li, Mr. Edward Hu, Dr. Steve Qing Yang, Mr. Zhaohui Zhang and Dr. Ning Zhao as executive directors, Mr. Xiaomeng Tong and Dr. Yibing Wu as non-executive directors and Dr. Jiangnan Cai, Ms. Yan Liu, Mr. Dai Feng, Dr. Hetong Lou and Mr. Xiaotong Zhang as independent non-executive directors.

* For identification purpose only