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WUXI APPTEC CO., LTD.*
無錫藥明康德新藥開發股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 2359)

PROMOTION OF MS. SHI MING AS CHIEF FINANCIAL OFFICER

The board of directors (the “**Board**”) of WuXi AppTec Co., Ltd.* (無錫藥明康德新藥開發股份有限公司) (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces the promotion of Ms. Shi Ming (施明) (“**Ms. Shi**”), the senior vice president in finance of the Company as the chief financial officer of the Company with effect from January 1, 2022. Mr. Ellis Bih-Hsin Chu (“**Mr. Chu**”) will act as the co-chief financial officer of the Company and the head of the mergers and acquisitions division with effect from January 1, 2022, with a focus on leading the Company’s strategic mergers and acquisitions matters as well as the financial work in relation to the advanced therapies business unit (“**WuXi ATU**”), our cell and gene therapy CTDMO platform.

Ms. Shi’s term of office as the chief financial officer shall commence on January 1, 2022 and end on the day of the annual general meeting of the Company to be convened in 2023 at which the re-election and election of the third session of the Board is expected to be completed (the “**Term**”), and the Term is extendable by resolution of the third session of the Board. Ms. Shi was nominated by the chief executive officer of the Company and her appointment has also been approved by the nomination committee of the Board. The biographical details of Ms. Shi are set out as follows:

Ms. Shi, aged 47, joined the Group in April 2021 and has since then served as the senior vice president in finance of the Company. She has had over 20 years of management experience in the fields of finance, business development and operations. Prior to joining the Group, Ms. Shi was the managing director of business development and chief financial officer of General Electric (“**GE**”) China. During her 15-year career at GE, she held several senior management roles in GE’s various divisions including the healthcare and advanced materials divisions. Ms. Shi has also previously worked at other multinational corporations earlier in her career, including at Ernst & Young Hua Ming LLP from 1997 to 2002. Ms. Shi was awarded a bachelor’s degree in international finance from the International Business School of Shanghai University (上海大學國際商學院). She is a member of the Chinese Institute of Certified Public Accountants and a graduate of GE’s Executive Financial Leadership Program (EFLP).

Ms. Shi did not hold any directorships in any listed public companies in Hong Kong or overseas in the last three years and she had no relationship with any other Directors, senior management, substantial shareholders or controlling shareholders of the Company.

As at the date of this announcement, Ms. Shi was personally interested in 2,000 A shares of the Company and was deemed to be interested in 1,060 H shares of the Company held by her spouse pursuant to Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Ms. Shi will enter into a separate service contract with the Company in relation to her appointment as the chief financial officer for the Term. The remuneration of Ms. Shi is determined according to the remuneration policy of the senior management of the Company approved by the Board and with reference to factors including her qualifications and experience.

Other than those disclosed herein, there are no other matters in relation to the appointment of Ms. Shi which would require disclosure under Rule 13.51(2) of the Rules Governing the Listing of Securities of The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) or matters which ought to be brought to the attention of the shareholders of the Company.

The Board would like to take this opportunity to express its gratitude to Mr. Chu for his invaluable contributions during his tenure of office as the chief financial officer of the Company, and to express its warm welcome to Ms. Shi as the chief financial officer of the Company. The Board looks forward to Ms. Shi’s and Mr. Chu’s continued support to the Group in their respective new roles.

By order of the Board
WuXi AppTec Co., Ltd.*
Dr. Ge Li
Chairman

Hong Kong, December 31, 2021

As of the date of this announcement, the Board comprises Dr. Ge Li, Mr. Edward Hu, Dr. Steve Qing Yang, Mr. Zhaohui Zhang and Dr. Ning Zhao as executive Directors, Mr. Xiaomeng Tong and Dr. Yibing Wu as non-executive Directors and Dr. Jiangnan Cai, Ms. Yan Liu, Mr. Dai Feng, Dr. Hetong Lou and Mr. Xiaotong Zhang as independent non-executive Directors.

* *For identification purposes only*