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WUXI APPTEC CO., LTD.*
無錫藥明康德新藥開發股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 2359)

**PROPOSED RETIREMENT OF SENIOR MANAGEMENT OF
THE COMPANY**

The board of directors (the “**Board**”) of WuXi AppTec Co., Ltd.* (無錫藥明康德新藥開發股份有限公司) (the “**Company**”) hereby announces that Dr. Shuhui Chen (陳曙輝) (“**Dr. Chen**”) of the Company will retire on April 10, 2024, being the 20th anniversary of him joining the Company. On that day, he will resign from his roles as an executive vice president and head of WuXi DDSU of the Company. Following his retirement, Dr. Chen will continue to provide advice and guidance to WuXi DDSU as a consultant of the Company. Dr. Chen has confirmed that he has no disagreement with the Board and there are no matters relating to his retirement that need to be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited.

As an experienced expert in the field of medicinal chemistry, Dr. Chen has been diligent and professional in his duties since he joined the Company on April 10, 2004. He has made immense contributions to the Company’s development. The Board as well as the entire management level and staff would like to express their sincere gratitude to Dr. Chen, and would like to wish him a happy, wonderful and blissful life after retirement.

By order of the Board
WuXi AppTec Co., Ltd.*
Dr. Ge Li
Chairman

Hong Kong, October 30, 2023

As at the date of this announcement, the Board comprises Dr. Ge Li, Dr. Minzhang Chen, Mr. Edward Hu, Dr. Steve Qing Yang and Mr. Zhaohui Zhang as executive Directors, Mr. Xiaomeng Tong and Dr. Yibing Wu as non-executive Directors and Ms. Christine Shaohua Lu-Wong, Dr. Wei Yu, Dr. Xin Zhang, Ms. Zhiling Zhan and Mr. Dai Feng as independent non-executive Directors.

* *For identification purposes only*